

### **Roger Howard**

Chief Human Resources Officer, BZI

Roger Howard is the Chief Human Resources Executive for BZI Steel, leading a team of over 800 team members committed to creating unrivaled new standards for safety, simplicity, and efficiency with their patented construction equipment. He brings more than 27 years of experience in various sectors, including public, private, and non-profit. He has a successful track record of drastically reducing turnover and enhancing employee performance. His mission is to nurture a culture of excellence, engagement, and empowerment that drives business performance and employee success.

Roger is passionate about leadership and employee development, helping people achieve their greater potential, and contributing to the team and the community.