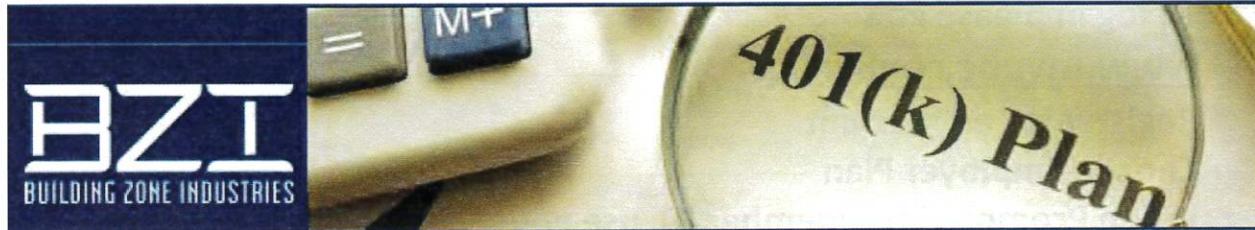


401(k)

Empower



401k

Retirement Savings Plan

Get Started Today!

To get started or view your account online go to:

<https://participant.empower-retirement.com/participant>

*Click – Register – I do not have a PIN, and then follow the instructions. If you'd like some help enrolling in the plan, contact us. We will take as much time as needed to answer questions and get you started on the plan.

* You can also call Empower Retirement directly at 800-338-4015 to enroll or make changes.

 **EMPOWER**

When can I participate in the plan?

Age 18 and two months of employment.

BZI Matching Contributions

Building Zone Industries will match 100% of your savings up to the first 5% of your contribution. You can contribute to either the regular pre-tax 401(k) or the after-tax ROTH401(k) and receive the match. The company match goes to the pre tax 401(k)

100% Vesting

Employees have 100% ownership of funds once they are eligible to participate in the plan.

Pre-tax or Roth (after-tax)

You can save on a pre-tax or an after-tax (Roth) basis.

Annual Contribution Limits

In 2026 you can contribute \$24,500 to the 401(k). If 50 or older, you can save an additional \$8,000.

Investment Options within the plan

There are 30 mutual fund options to choose from including conservative options and growth funds. **If you need help selecting appropriate investments, please reach out to our BZI 401k plan, Presidio Wealth Management advisor, Chad Anderson. Office: 801-290-3215 chad@presidiowealth.com**

Questions

Questions about how to enroll or help logging in? Reach out to the BZI benefits team at hr@bzi.com or call (435)592-6475